



# Activity Professionals of Ontario



A Professional Organization  
for Leisure Recreation Providers in Healthcare Settings



# Agenda

- History of APO
- Organizational Framework
- Services
- Membership Benefits
- Membership Categories
- Contact information



# History of APO

- Formed in 1984 by a group of Activity Professionals in Central Ontario
- Created as a forum for education, networking and standard setting
- Recognized by the MOHLTC as a professional organization representing recreation and leisure service providers



## History of APO cont.

- Incorporated as a non-profit organization
- Established Board of Directors that represents all 7 regions of Ontario
- Board of Directors are elected officials
- Executive members are appointed officials of the Board



# Organizational Framework

- Activity Professionals of Ontario members have a strategic framework which includes the following goals:
  1. Support and Education
  2. Standard Setting (organizational & professional)
  3. Image Development
  4. Lobbying for the Profession
  5. General Operational Development



# Services

- Bursaries, Awards and Promotions
- Annual Educational Conference & Exhibit Show
- Awareness Week Package
- Workshops throughout the regions
- Code of Ethics
- Standards of Practice
- Website with “Member’s Only” section
- Quarterly Newsletter



# Bursaries, Awards and Promotions

- Anne Schell & Joe Rivard Bursaries for students, was introduced to promote the Activation field. The bursary is awarded as a memoriam of colleagues in our field (\$100 per student)
- Lynda McNabb bursary is for active APO members who have gone back to school to upgrade their recreation or TR education in a credit course (\$200)
- Mentor of the Year Award – awarded to the mentor who supports the philosophy of recreation and leisure in the realm of holistic care.
- Activity of the Year – awarded to an APO member who submits an excellent program as decided upon by previous winners
- Exhibitor/Corporate Promotions –at our annual conventions and through news letter publications



# **Annual conference in October**

**This upcoming 2011 conference is in  
Toronto**

**Oct 19<sup>th</sup>-21<sup>st</sup>, 2011**

- **For more information contact...**

**APO's Convention Chair**

**email: [convention@activitypro.ca](mailto:convention@activitypro.ca)**

- **Or Check out our website under “convention”**



# Awareness Week Package

Activity Professional Awareness Week

March 6-12, 2011

“GAME ON!”

## Promotion Package

To help promote the Awareness week, the Public Relations Committee produces a promotional package annually that is free for the members.

Packages are mailed out to current members in late January. Anyone not receiving one should contact the PR Chairperson.

## Promotional Merchandise

Promotional merchandise is available to members throughout the year by contacting Head Office. New items available yearly on the web.





# Workshops

- Regional workshops are offered to members
- Workshops allow for many networking opportunities

# Code of Ethics



**As a member of the Activity Professionals of Ontario, I commit myself to fulfill to the best of my ability the following obligations:**

- **To be competent in the service of defined Standards of Practice for Activity Professionals and act in a conscientious, diligent and efficient manner.**
- **To acknowledge inherent human rights guaranteed by law and treats each client with dignity and respect.**
- **To duly represent the profession by promoting the trust and confidence of the clients and other para-professionals through professional conduct and appearance.**
- **To conduct all programs with due regard to the safety of the client, other clients, colleagues, and himself/herself.**
- **To be committed to continuous learning, self-improvement and effectiveness as a professional**
- **To preserve and protect the confidentiality of any information, either medical or personal, acquired through professional contact with the client, except where disclosure of such information is necessary to the service or treatment of the client, or is a legal requirement of the courts.**
- **To function as a cooperative member of a treatment team for the delivery of effective health care.**
- **To serve as an advocate for Activity Professionals by promoting the purpose, values, and ethics of the profession.**



# Standards of Practice

- Standard 1 – Assessment
- Standard 2 – Documentation Requirements
- Standard 3 – Program Development
- Standard 4 – Implementation of Recreation Leisure Program
- Standard 5 – Evaluation and Quality Improvement
- Standard 6 – Professional Development
- Standard 7 – Legal Responsibilities



# Website

- [www.activitypro.ca](http://www.activitypro.ca)
- Full service website
- Members Only Section
- Membership information
- Job Postings to apply & post for free
- Explanation of Services
- Contact information



# Newsletter

- **Notes and News is published 4 times a year by the Activity Professionals of Ontario (incorporated 1992).**
- **It is mailed to members of the Activity Professionals of Ontario free of charge.**
- **There is also a subscription rate for non-members which includes the Annual Convention Booklet.**



# Membership Benefits

- Certificate of membership and enrolment information package.
- Receipt of the quarterly publication of APO's 'Notes & News'.
- Educational opportunities through regional workshops
- Weekly & Monthly contact from Regional Reps
- Reduced rates at the annual three day convention



# Membership Benefits

- Awards/ recognition for recreation/leisure professionals in long term care.
- Regional representation by an elected member on the Board of Directors.
- As an active member you have voting rights and the right to hold office or serve on a committee of APO.



## Membership Benefits

- Professional Recognition package for Activity Professionals Awareness Week in March.
- Access to local groups, networking opportunities.
- APO Website -password to Members Only Section [www.activitypro.ca](http://www.activitypro.ca)
- Opportunity to be a part of the usage of the first “Best Practices Manual” for recreation professionals in Ontario



# Membership Categories

- **Active Member** open to individuals currently employed in the field as an activity director, co-director, assistant, or consultant. Currently our membership includes Activity Professionals in long term care facilities, Chronic Care Hospitals, Adult Day Care Centres and Retirement Homes.



# Membership Categories

- **APO Associate** is available to individuals having an interest in the activity profession but not eligible for Active Membership, for example, health care aides, volunteers, administrators, and students.



# Membership Categories

- **Corporate Associate** applies to suppliers that have equipment or educational resources that are appropriate to the activation field, to long term care facilities or organizations.



# Contact Information

For more information or application inquiries, please contact the Activity Professionals of Ontario:

Activity Professionals of Ontario  
Head Office [apo-office@activitypro.ca](mailto:apo-office@activitypro.ca)  
or contact our Membership Chair  
[membership@activitypro.ca](mailto:membership@activitypro.ca)



Visit our website [www.activitypro.ca](http://www.activitypro.ca)



**Questions?**



**THANK YOU!**